

Youth Ministry Consultant Oversight/Support Team

The oversight team needs to be spiritually mature, familiar with current youth culture and have a deep love for Jesus. They should be team players who are prepared to speak their mind while being thoughtful and considerate of others' perspectives. They should champion the work of the Youth Ministry Consultant (YMC) with wisdom, honesty and grace.

1. Prayer
 1. A commitment to pray for the YMC personally as well as the role of the YMC
2. Pastoral Care
 1. Non-judgmental listening
 2. Wise counsel
 3. Processing partners for difficult situations
3. Support
 1. Weekly check-ins
 1. In person, preferably, but Zoom or phone call is acceptable
 2. Rotating through each member for a balanced perspective
4. Transparency
 1. An environment where there is honest feedback
 2. Communication is circulated to all team members for complete openness
5. Accountability
 1. Meeting with the whole team
 1. Quarterly, in person
 2. Notes taken
 3. CC to Classis Clerk
 2. Approval for large expenses
 1. Conferences
 2. Youth Retreats
 3. Professional Development
 3. Promoting Personal Development
 1. Reading
 2. Podcasts
 3. Conferences
 4. Measurable Markers
 1. Brainstorm goals
 2. Track effective outcomes
 3. Discuss failed attempts
 5. Yearly Performance Evaluation
 6. Classical Ministry Committee – attends and updates CMC meetings.

People who have agreed to serve on this committee:

1. Sonya Dykstra – current youth leader - Clinton CRC
2. Karen Knip - long-time GEM coordinator/leader, serves on a variety of other youth-related committees - Exeter CRC
3. Trevor Askes – youth leader – Lucknow Community CRC
4. Pastor Bart Eisen – former youth director at Listowel CRC – Maitland River CRC